



COMMISSION SCOLAIRE SIR-WILFRID-LAURIER
SIR WILFRID LAURIER SCHOOL BOARD

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McCaig Elementary School

EVALUATION OF STANDARDS AND PROCEDURES

2025-26



AN ENGLISH EDUCATION, **A BILINGUAL FUTURE**
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INTRODUCTION

Standards and procedures for the evaluation of learning at McCaig Elementary School were proposed by a committee of teachers and approved by the school principal. Their aim is to define concrete actions in an effort to ensure that evaluation practices are consistent with the vision of evaluation adopted in the Québec Education Program. The discussions surrounding the development of these standards and procedures also led to the harmonization of evaluation practices in an effort to ensure consistency throughout the school.

FIELD OF APPLICATION

The standards and procedures in this document apply to K4/K5 and elementary grade levels. They cover each of the stages in the evaluation process, namely:

1. Planning of evaluation
2. Information gathering and interpretation
3. Judgment
4. Decision/action
5. Communication of results
6. Language quality

STANDARDS AND PROCEDURES COMMITTEE:

T. Miscio (Principal); N. Korb (Vice Principal); C. Ducharme (teacher)
The committee worked with the entire teaching staff to develop and produce this document.



EFFECTIVE DATE

The standards and procedures in this document are in effect as of September 2025.



GOVERNING BOARD

The Governing Board was notified of the selected standards and procedures on September 18, 2025.




CHANGES

Changes may be made to this document as new situations arise.



SUMMARY



The first two pages of this document represents a summary of Standards & Procedures and is provided to parents early in the year, as required by the MINISTÈRE DE L'ÉDUCATION DU QUÉBEC.



Summary of your child's Evaluation of Learning

Type of communication:	First Written Communication	Term 1 Report Card	Term 2 Report Card	Term 3 Report Card
		September 2 to November 6	November 10 to February 13	February 17 to June 11
Available on Parent Portal on:	No later than October 15	No later than November 20	No later than March 15	No later than July 10
Term Mark will count for:	This written communication may include comments on how your child's year began in regards to his/her learning and behavior in the three core subjects (ELA, Math & FSL).	20% of the final mark at the end of the school year	20% of the final mark at the end of the school year.	60% of the final mark at the end of the school year.

PRESCHOOL Kindergarten 4 years old

Competencies evaluated	Evaluated on Term 1 Report card	Evaluated on Term 2 Report Card	Evaluated on Term 3 Report Card
Increases physical and motor development	YES	YES	YES
Builds self-awareness	YES	YES	YES
Maintains harmonious relationships with others	YES	YES	YES
Communicates using oral and written language	NO	YES	YES
Discovers the world around them	NO	NO	YES

*With the implementation of the official K4 and K5 new programs, schools may decide on the competency(ies) to report on in Term 1 and 2. All competencies must be reported on in Term 3.



Kindergarten 5 years old

Competencies evaluated	Evaluated on Term 1 Report card	Evaluated on Term 2 Report Card	Evaluated on Term 3 Report Card
Increases physical and motor development	YES	NO	YES
Builds self-awareness	NO	YES	YES
Maintains harmonious relationships with others	YES	NO	YES
Communicates using oral and written language	NO	YES	YES
Discovers the world around them	NO	YES	YES

ELEMENTARY Elementary Cycle 1

Subjects and Competencies evaluated (Weighting of the competency in the calculation of the result)		Evaluated on Term 1 Report card (yes / no)	Evaluated on Term 2 Report Card (yes / no)	Evaluated on Term 3* Report Card (yes / no)
English Language Arts	Uses language to communicate and to learn (33%)	YES	YES	YES
	Reads and listens to speak, written and media texts (33%)	YES	YES	YES
	Produces written and media texts (34%)	YES	YES	YES
Math	Solves a situational problem (20%)	NO	YES	YES
	Uses math reasoning (80%)	YES	YES	YES
French Second Language	Communicates in French (33% Immersion)	YES	YES	YES
	Understands oral and written texts in French (34% Immersion)	YES	YES	YES
	Produces oral and written texts in French (33% Immersion)	YES	YES	YES
Arts Plastiques (100%)		YES	YES	YES
Drama (100%)		YES	YES	YES
Culture and Citizenship in Quebec (CCQ) -(100%)		YES	YES	YES
Physical Education and Health - (100%)		YES	YES	YES

* Term 3 will cover your child's overall learning in each subject.



ELEMENTARY

Elementary Cycle 2

Subjects and Competencies evaluated (Weighting of the competency in the calculation of the result)		Evaluated on Term 1 Report card (yes / no)	Evaluated on Term 2 Report Card (yes / no)	Evaluated on Term 3* Report Card (yes / no)	End-of-year Exam**
English Language Arts	Uses language to communicate and to learn (33%)	YES	YES	YES	YES/Gr. 4
	Reads and listens to speak, written and media texts (33%)	YES	YES	YES	YES/Gr. 4
	Produces written and media texts (34%)	YES	YES	YES	YES/Gr. 4
Math	Solves a situational problem (30%)	NO	YES	YES	YES/Gr. 4
	Uses math reasoning (70%)	YES	YES	YES	YES/Gr. 4
French Second Language	Communicates in French (33% Immersion)	YES	YES	YES	YES/Gr. 4
	Understands oral and written texts in French (34% Immersion)	YES	YES	YES	YES/Gr. 4
	Produces oral and written texts in French (33% Immersion)	YES	YES	YES	YES/Gr. 4
Arts Plastiques (100%)		YES	YES	YES	NO
Drama (100%)		YES	YES	YES	NO
Culture and Citizenship in Quebec (CCQ) - (100%)		YES	YES	YES	NO
Physical Education and Health (100%)		YES	YES	YES	NO
Univers Social (100%)		YES	YES	YES	NO
Science and Technology (100%)		YES	YES	YES	NO

* Term 3 will cover your child's overall learning in each subject.

** The weighting of LOCALLY CREATED Term 3 school end-of-year examinations in FSL and ELA in Grade 4 will count within the Term 3 mark.

***The weighting of LOCALLY CREATED Term 3 school end-of-year examinations in Math in Grade 4 will count for **10%** of the Term 3 mark in Competency 2 (Uses math reasoning).



ELEMENTARY

Elementary Cycle 3

Subjects and Competencies evaluated (Weighting of the competency in the calculation of the result)		Evaluated on Term 1 Report card (yes / no)	Evaluated on Term 2 Report Card (yes / no)	Evaluated on Term 3* Report Card (yes / no)	End-of-year Exam** 20% (Math, ELA)
English Language Arts	Uses language to communicate and to learn (33%)	YES	YES	YES	**YES/Gr. 6
	Reads and listens to speak, written and media texts (33%)	YES	YES	YES	**YES/Gr. 6
	Produces written and media texts (34%)	YES	YES	YES	**YES/Gr. 6
Math	Solves a situational problem (30%)	NO	YES	YES	**YES/Gr. 6
	Uses math reasoning (70%)	YES	YES	YES	**YES/Gr. 6
French Second Language	Communicates in French (33% Immersion)	YES	YES	YES	***YES/Gr. 6
	Understands oral and written texts in French (34% Immersion)	YES	YES	YES	***YES/Gr. 6
	Produces oral and written texts in French (33% Immersion)	YES	YES	YES	***YES/Gr. 6
Arts Plastiques (100%)		YES	YES	YES	NO
Drama (100%)		YES	YES	YES	NO
Culture and Citizenship in Quebec (CCQ)- (100%)		YES	YES	YES	NO
Physical Education and Health (100%)		YES	YES	YES	NO
Univers Social (100%)		YES	YES	YES	NO
Science and Technology (100%)		YES	YES	YES	***YES/Gr. 6

* Term 3 will cover your child's overall learning in each subject.

Grade 6 students will write an end-of-year Ministry exam in English Language Arts and Mathematics that will count for **20% of the **final** mark (but not considered in the results for Term 3).

*** The weighting of Term 3 **LOCALLY CREATED** school end-of-year examinations in FSL will count within the Term 3 mark.



Evaluation of Learning (by subject)

The report card includes a section for general teacher comments for each subject. The comments will describe your child's strengths, challenges and progress. The evaluation of student learning will be assessed on a regular basis, through different means such as in-class work, evaluation situations, assignments, tests, dictations, student portfolios, observations, etc.

General Competencies

Teachers will provide comments **on at least two (2)** of the general competencies for your child per year. They will appear on the report card in the following terms:

Grade 1 General Competencies	Term 1	Term 3
Exercises critical judgment		
Organize his/her work		X
Communicates effectively	X	
Works in a team		

Grade 3 General Competencies	Term 1	Term 3
Exercises critical judgment		
Organize his/her work	X	
Communicates effectively		X
Works in a team		

Grade 5 General Competencies	Term 1	Term 3
Exercises critical judgment		
Organize his/her work	X	
Communicates effectively		
Works in a team		X

GRADE 2 General Competencies	Term 1	Term 3
Exercises critical judgment		X
Organize his/her work		
Communicates effectively		
Works in a team	X	

Grade 4 General Competencies	Term 1	Term 3
Exercises critical judgment		X
Organize his/her work		
Communicates effectively		
Works in a team	X	

Grade 6 General Competencies	Term 1	Term 3
Exercises critical judgment		X
Organize his/her work		
Communicates effectively	X	
Works in a team		

("x" = Competencies commented on in Report Card)

If there are any changes made to the above evaluation and reporting information, an updated version of this document will be sent home. For any more information concerning your child's learning, please contact your child's teacher(s).

Tina Miscio
School Principal



1. PLANNING FOR EVALUATION AND REPORTING

Planning for evaluation and reporting brings administrators and teachers together to discuss, develop, implement and communicate the means and timeframe by which the evaluation and reporting of student learning will be done.

	STANDARD	PROCEDURES	ACTIONS	REFERENCE
1.1	The planning of evaluation is a responsibility shared by the school team, the cycle team and the teacher.	<p>The grade-level team prepares an overall evaluation plan. The plan includes among other things, the main subject competencies targeted for a given term, the types of evaluation activities to be carried out.</p> <p>Subject consultants from the Pedagogical Services Dept. may lend support or guidance during the planning process.</p>	<p>Administrators ensure that teachers have access to all relevant MEQ documents (Frameworks, POL, QEP. http://www.education.gouv.qc.ca/en/teachers/quebec-education-program/)</p> <p>Teachers link the evaluation of subjects and the competencies to the progression of learning.</p>	E.A. 96.15
1.2	The planning of evaluation takes into account support for learning during the cycle and the recognition of competencies at the end of the cycle.	The members of the team meet regularly to follow up on the evaluation planning.	<p>Administrators schedule team meetings to discuss evaluation plans at the beginning of the school year.</p> <p>Administrators develop a timeline of meetings for the school year.</p>	BSR 28
		The team adopts a planning model for learning and evaluation situations.	<p>Administrators schedule team meetings ahead of time to review Standards and Procedures and then extract the evaluation plans.</p> <p>All teachers attend the evaluation plan meetings.</p>	
		Using the subject team's overall plan, the individual teacher prepares his/her own evaluation plan	Teachers ensure that the evaluation plans include both summative and formative evaluations.	
1.3	The planning of evaluation is done in compliance with the Quebec Education Program.	The evaluation planning of the team takes into account the evaluation of knowledge and subject-specific and general competencies, the Progression of Learning and the Frameworks for the Evaluation of Learning.	<p>Administrators share the updated evaluation plan template with all teachers.</p> <p>Cycle teams determine the weighting of each assessment to be inserted in the evaluation plan.</p>	Quebec Education Program Frameworks for the Evaluation of Learning



		Administrators provide evaluation plan templates for the school team so that there is cohesion between subjects and cycles.		
		Administrators provide the exam schedule.	Teaching teams include established exam dates in the evaluation plan. Teachers review MEQ exam information documents.	
1.4	The planning of evaluation is integrated into the planning of learning and teaching.	Teachers plan formative assessments to guide their instruction.	Teachers select evaluation methods at the same time as the instructional planning.	SWLSB Policy on the Evaluation of Learning
		Teaching teams are familiar with differentiation practices: flexible pedagogy for all students and/or adaptations for some students.	Teachers incorporate flexible pedagogy at all times. Administrators and teachers discuss practices for at-risk students.	
1.5	Differentiation during evaluation is an integral part of the planning process.	Teaching teams and administrators discuss evidence-based adaptation measures and support practices.	Teaching teams review all students IEPs and plan evidence-based adaptations. Teaching teams implement evidence-based adaptations needed for students with an IEP and review their efficiency on a regular basis.	Differentiated Instruction
		Teachers monitor the progress of at-risk students.	Teachers review the efficiency of the adaptations on a regular basis and adjust their support accordingly.	
		Administrators monitor the progress of students with IEPs	Administrators organize meeting timelines to review adaptations and support measures for at-risk students.	



2. INFORMATION GATHERING & INTERPRETATION

Teachers gather, record and interpret information on student learning on a regular basis. Often the most telling evidence of student learning comes through informally – by observing students as they solve problems, model skills to others, think aloud during a sequence of activities or interact with peers in different learning situations.

	STANDARD	PROCEDURES	ACTIONS	REFERENCE
2.1	The responsibility for gathering and interpreting information is shared by the administrator, the teacher and, on occasion, other professional staff.	Administrators oversee the evaluation team meetings to decide what data will be gathered and interpreted for decision making.	<p>Teaching teams select various sources of evidence to assess student learning.</p> <p>Teaching teams determine meeting dates to discuss data gathering and analysis.</p> <p>Teaching teams adjust practice based on student results.</p>	PLC Danielson Framework
2.2	Information is gathered during the learning process and at the end of the cycle.	Teachers gather information on the student's learning during classroom activities.	<p>Teachers gather evidence of learning at various point in time.</p> <p>Teachers analyze evidence of learning from different sources.</p> <p>Teachers adjust practice based on the analysis of student learning.</p> <p>Teachers use evidence to provide feedback to students.</p> <p>Teachers keep a record of the progress of the students.</p>	
2.3	Information is gathered by various methods that take into account the needs of all students.	Teachers use a variety of sources of evidence.	Teachers include formative and summative assessments, student feedback, observation of practice and conversations with the student.	Differentiated Instruction
2.4	The interpretation of information is criterion-referenced.	Teachers select or develop common evaluation frameworks.	Common evaluation frameworks may include rubrics, common formative assessment tools, student work samples and anchor papers.	Common Evaluation Framework Formative Assessment



				Rubrics
2.5	Information is gathered to take into account all students (special provision for at risk students).	Teachers work closely with remedial/support teachers in gathering and interpreting evidence of student learning (EHDA).	Administrators plan meeting time for teachers and remedial support teachers to interpret evidence of EDHAA students.	BSR 29.2 Suggestions for the Individualized Education Plan Process
		School teams review the learning goals and evaluation methods of students with IEPs.	Teachers and remedial/support teachers review student IEPs at specific intervals determined by the school team.	
		Administrators monitor the progress of at-risk students on a regular basis.	Teaching teams monitor and review the progress of at-risk students using several sources of data.	
		Administrators work closely with teachers in gathering and interpreting evidence of student learning (EHDA)	Administrators schedule meetings to interpret evidence of EDHAA student's learning.	
		For students following a modified level of instruction, the learning goals are clearly described and the evaluation method is in line with the learning goals.	Teachers and remedial/support teachers describe the learning goals and evaluation methods in the student's IEP. School teams use the MO course codes when students are following a modified level of instruction.	





3. JUDGEMENT

Judgment consists of analyzing and summarizing information that has been collected about student learning.

	STANDARD	PROCEDURES	ACTIONS	REFERENCE
3.1	Judgment-making is the responsibility of the teacher and is shared, when needed, with other members of the cycle and school team.	Teachers use judgment throughout the evaluation process.	<p>For judgment to be of quality, the summary result is not an average of assessment results.</p> <p>Teachers use a variety of evaluation tools (ex: self-assessment, project based learning, visual representation, interview assessment, exams, quizzes, peer assessment) to assess competency development.</p> <p>The summary result takes into account the progress of the student.</p>	VALUE ASSIGNED TO THE PROFESSIONAL JUDGMENT OF TEACHERS
		School teams take the time to adapt to using new methods and to building the skills required for making judgments.	Teachers may collaborate with or consult colleagues or other professionals when evaluating, thereby strengthening the credibility of his or her judgments on student learning.	
3.2	Judgments are made regarding subject-specific and cross-curricular competencies.	Teachers use the observable elements of the evaluation criteria, thereby developing a consistent and reliable judgment.		
		At least one of the four cross-curricular competencies are evaluated in each term.	Teachers comment on one of the four cross-curricular competencies in the term considered to be the most appropriate.	Annual Directives
3.3	During the cycle, a judgment is made on the student's learning progress and, at the end of the cycle, a summative judgement will be made.	Teachers use professional judgment to consider student progress over time.	<p>For term 1, teachers make a judgment that reflects the knowledge and competencies that a student has acquired, based on the evaluations carried out.</p> <p>For term 2, teachers make a judgment based on the evaluations of learning carried out since the end of term 1.</p> <p>For term 3, teachers make a judgment based on the evaluations of learning carried out since the end of term 2.</p>	BSR 30.1

			The judgment may also cover the entire year's work for a given subject.	
3.4	A judgment is based on relevant, varied and sufficient information that reflects student learning.	Teachers gather data that is relevant, sufficient and valid in order to make judgments on student learning during and at the end of the cycle.	Teachers use a variety of evaluation tools (i.e. feedback, self-assessments, formative assessments). Teachers take student's IEP (learning goals and evaluation methods) into account when determining the end of year summary result.	
3.5	The end-of-cycle judgment is made using the same references for all students.	Teachers judge student learning at the moment of the summative assessment.		Annual Directives





4. DECISION & ACTION

Teachers' judgment leads to important decisions and actions, ranging from instructional planning to determining the type and level of support for students.

	STANDARD	PROCEDURES	ACTIONS	REFERENCE
4.1	During the school year, varied pedagogical practices are taken to support and enhance student learning.	Administrators allocate enough resources (time, professional learning, assistance from consultants and peers) to support the work of the teachers.	Administrators schedule team meeting time.	Evidence of Student Learning BSR 29.1
		Administrators promote professional learning opportunities for the staff.	Administrators organize release time and replacement for PD opportunities.	
		School teams determine the type of support and approaches necessary to meet the specific needs of their students.	Teachers and remedial/support teachers work collaboratively to plan and to adapt instruction and evaluation to various student needs. Teachers and remedial/support teachers reach out to the special education consultants when more guidance is needed.	
		School teams vary pedagogical practices to meet the needs of diverse learners (e.g. differentiation, enrichment, etc.)	Use appropriate best practices based on the learning goals (ex. Teachers may organize the class in subgroups based on the proficiency of the students.) Teachers and remedial/support teachers provide resources and/or interventions to support all students. Teachers use formative assessment strategies to guide their teaching.	
4.2	Students gradually develop the ability to regulate their own learning.	Teachers promote and apply student self-assessment strategies.	Teachers use self-assessment tools in the classroom. Teachers share learning goals with students. Teachers provide explicit instruction as to how to reach the learning goal.	Self-Assessment





			Teachers provide opportunities to apply and to practice the learning goal.	
			Teachers provide feedback to guide self-assessment.	
4.3	Promotion practices for all students	Administrators organize articulation meetings (placement/promotion) on a yearly basis.	Administrators determine the frequency and timing for the articulation meetings (e.g. Fall or Spring)	BSR Section 28 EA 96.15
			Administrators reach out to everyone who should be involved (e.g. consultants, in school professionals).	
			Prior to the articulation meeting, teachers prepare a list of student cases and the evidence to be examined.	
			Teaching teams use an array of assessments (exam and test results, student work samples and other records) to decide student placement.	
		Administrators apply the promotion criteria when determining student placement.	Administrators base promotion decisions on the end of year, summary results.	
		Administrators apply the recommendations made at the articulation meeting.	Administrators keep a detailed record of all articulation recommendations.	
4.4	Considerations for EHDA students	Administrators organize an interdisciplinary team meeting early in the year to identify students who need additional support.	Administrators prepare a list of students whose situation needs review.	Special Education at SWLSB document Competency Levels by Cycle
			Administrators invites the teachers, remedial/support teachers and professionals to participate in the meeting.	
			Administrators organize the follow-up needed for the students (IEP meeting, documentation, additional specialist).	
		Administrators monitor the implementation of the support measures provided to the students.	Administrators review the support measures every 6-8 weeks.	



5. COMMUNICATION OF RESULTS

School teams provide parents with information on their child's progress and achievement throughout the year.

	STANDARD	PROCEDURES	ACTIONS	REFERENCE
5.1	The means of communication, other than the report card, the end-of-year report and the end-of-cycle report, are varied and used regularly by teachers throughout the year.	School teams determine the communication means to students and parents.	<p>School teams choose from a variety of digital and paper communication options.</p> <p>School teams share the communication options with parents.</p> <p>School teams communicate the frequency of these communications.</p>	
5.2	The Evaluation Plan (summary of the Evaluation of Standards and Procedures) is provided to parents at the beginning of the school year.	<p>Parents are provided with information on the main types of evaluation that will be carried out and when they will take place during the school year.</p> <p>The Evaluation Plan is made available to parents by the end of September.</p>		BSR 20.4
5.3	An informal written communication is prepared and issued to inform parents early in the year of their child's learning and behavior.	<p>The school team uses First Communication template available in GPI-windows and issues it to parents through the Mozaik Parent Portal no later than October 15.</p> <p>This communication should be considered a means of encouraging collaboration between the school and home by providing information on how the student has started the school year in terms of learning and behavior (information on attitudes in the classroom, motivation to learn, compliance with rules and relationships with others).</p> <p>Parents of students with special needs or at-risk are given information at least once a month (note in agenda, telephone call, e-mail, meeting, etc.).</p>	The school team uses Mozaik portal to provide the first communication to students and parents.	BSR 29



5.4	Three uniform report cards are prepared and issued to parents by the prescribed dates.	The principal ensures that all 3 Provincial Report Cards are issued to students and parents no later than the following dates (as prescribed in the Basic School Regulations: Term 1: by November 20; Term 2: by March 15, Term 3: by July 10)	<p>The school team uses Mozaik portal to provide the report cards to students and parents.</p> <p>Administrator refers to the Annual Directives for MEQ reporting guidelines.</p> <p>The learning of the student is expressed in the form of percentage at the end of each term for each competency and subject (see Annex). The class average is also indicated in section 2 of the report card.</p>	BSR 29.1 BSR 30.1 Annual Directives Report Card Weightings and Wording
		Administrators ensure that the report card is in compliance with the latest annual directives.	<p>Each subject-specific competency is evaluated in the report card at least three times during the cycle.</p> <p>Cross-curricular competencies targeted by the cycle team are evaluated in the report card at least twice during the cycle.</p> <p>The end-of-year report and the end-of-cycle report render an account of the development of at least one cross-curricular competency in each category (intellectual, methodological, personal and social, communication-related.)</p> <p>The progress of students following a modified level of instruction is expressed in percentage grades.</p> <p>Teachers use the comment area in Mozaik to indicate that the students are following a modified level of instruction.</p>	
5.5	For Terms 1, 2 and 3 subject-specific competencies/components in English, Math, French and Sciences are evaluated and reported on each term in accordance to what is decided by the grade-level/subject team early in the year (as indicated in the Summary)	Teachers use the Framework for the Evaluation of Learning to determine percentage grades for all subject-specific competencies. The overall subject result is based on the competency weightings prescribed by MEQ.		



		As needed, teachers enter comments in Mozaik to indicate student strengths and challenges for each subject.		
5.6	For all other subjects, a subject mark and group average will also be required to appear on the report card for Term 1, Term 2 and Term 3.	<p>This provision will continue to be implemented gradually for the 2024-2025 school year, for these subjects.</p> <p>At the elementary school level:</p> <ul style="list-style-type: none"> • Ethics and Religious Culture • Second language • Physical Education and Health • Subjects in Arts Education: Drama, Visual Arts, Dance, Music 		
5.7	For Term 3, all subjects are evaluated and reported on, including subject-specific competencies, in the form of percentage grades (see Annex), to indicate the level of knowledge and competency attained at the end of the school year.	<p>Teachers use the Framework for the Evaluation of Learning to determine percentage grades for all subject-specific competencies. The overall subject result is based on the competency weightings prescribed by MEQ.</p> <p>As needed, teachers enter comments in Mozaik to indicate student strengths and challenges for each subject.</p>		





EVALUATION/REPORTING ALIGNMENT TABLE

CYCLE 1, 2 & 3

McCaig Evaluation/Reporting Table 2024-2025	Letter	% in Report Card
Excels in meeting the expectations for the reporting period (Between 90%-100%)	A+	95-100
	A	90-94
Clearly satisfies expectations for the reporting period (Between 80%-89%)	B+	85-89
	B	80-84
Satisfies expectations for the reporting period (Between 70%-79%)	C+	75-79
	C	70-74
Minimally satisfies expectations for the reporting period (Between 60%-69%)	D+	65-69
	D	60-64
Not meeting the expectations for the reporting period (Failing mark-lowest mark 40%)	E+	55-59
	E	50-54
	E-	40-49